



Thorpe Acre Junior School



Thorpe Acre Infant School

Uniform Policy

Approved by : Headteacher
Date : March 2025
Next review due by : March 2027

Learning, Working and Succeeding Together
Reaching High, Learning and Growing Together

Safeguarding Statement

At Thorpe Acre Junior School and Thorpe Acre Infant School, we respect and value all children and are committed to providing a caring, friendly and safe environment for all our pupils so they can learn, in a relaxed and secure atmosphere. We believe every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at Thorpe Acre Junior School and Thorpe Acre Infant School. We recognise our responsibility to safeguard all who access school and promote the welfare of all our pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying.

GDPR Statement

Data will be processed in line with the requirements and protections set out in the UK General Data Protection Regulation.

Equality Impact Statement

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Ms Jo Beaumont, the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

WE CANNOT STRESS ENOUGH, THE IMPORTANCE OF ALL CLOTHING (including shoes) BEING CLEARLY NAMED

4.1 Thorpe Acre Infant School's uniform comprises of:

- Burgundy sweatshirt, fleece or cardigan (with or without logo)
- White polo shirt (with or without logo)
- Dark grey trousers, skirt or pinafore - no jeans please!
- Burgundy book bag

- concessions will be made for medical or religious reasons
- NO jewellery, other than watches or stud earrings.



In warmer weather:

- Dark grey shorts
- Burgundy summer dress

Footwear:

- Dark flat shoes (no heels)
- Dark trainer-style shoes (non-branded)
- Dark flat boots

If laces are worn, children should be able to tie them independently

PE kit:

- White plain T shirt (no vests or strappy tops)
- Dark shorts (preferably black)
- Black plimsolls
- Drawstring PE bag with name on front
- Hair should be tied back for P.E. and earrings MUST be removable

4.2 Thorpe Acre Junior School's uniform comprises of:

- Royal blue blazer and tie (with logo)
- Royal blue jumper/cardigan (optional)
- White collared shirt
- Dark grey trousers, skirt or pinafore - no jeans please!

- concessions will be made for medical or religious reasons
- NO jewellery, other than watches or stud earrings.



In warmer weather:

- Dark grey shorts
- Royal blue summer dress

Footwear:

- Sensible black shoes

If laces are worn, children should be able to tie them independently

PE kit:

- Black joggers (non-branded)
- Colour T-shirt (your child's house colour) or a TAJ branded house T-shirt
- Black plimsolls (for indoor PE)
- Black trainers (non-branded, for outdoor PE)
- Hair should be tied back for P.E. and earrings MUST be removable

Swimming kit:

- Swimsuit or trunks (non-branded)
- Towel
- Suitable bag to carry the above in
- Hair should be tied back for P.E. and earrings MUST be removable

4.3 Where to purchase it

Both uniforms are available to order from Rosebuddies, either at their market stall on Thursdays and Saturdays or via their website: <https://rosebuddiesonline.co.uk/>

- Generic uniform items such as the shirt, jumper, trousers, skirt etc, can be purchased from high-street retailers such as Tesco or Asda

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Headteacher

The Headteacher will review this policy every two years and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Headteacher will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy