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05/12/2025

Dear Parents/Carers,

PSHE – Introduction of ‘Everyone’s Welcome’ programme

At Thorpe Acre Infant School we are committed to preparing our children for life in a diverse society, which is modern Britain today. We are proud to be an open and inclusive school which embraces equality and diversity – which is strongly reflected in our school vision, values and ethos. We are always looking to further promote an ethos of inclusion so we have decided to implement Leicestershire Local Authority’s programme ‘Everyone’s Welcome’ into our PSHE curriculum.

What is Everyone’s Welcome?

‘Everyone’s Welcome’ is a whole school approach that uses the ‘No Outsiders’ resource and framework to teach children about equality and diversity, in line with British Values, Ofsted guidelines and the Equality Act (2010). This is a scheme that provides teachers with a curriculum that promotes equality for all members of our community.

The Law

The Equality Act (2010) requires that schools promote all aspects of difference and diversity in an age appropriate manner. It is a legal requirement for schools to eliminate discrimination based on the protected characteristics; age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, religion or belief, race, sex, sexual orientation. As we are an infant school, this means that these characteristics will be taught appropriately to the children’s age.

Teaching and Learning approaches

The ‘Everyone’s Welcome’ programme uses storybooks, lesson plans and assemblies to create and support the development of a whole school inclusive community that embraces and celebrates all form of difference. The scheme includes picture books for all year group (EYFS to Year 6) which will all be covered over the infant and junior schools. Teachers and governors have been introduced to the scheme through training and exploration of the resources.



Benefits for our children

Our commitment to an inclusive community through promoting understanding and acceptance of difference means that the programme will enhance our current PSHE work. It will provide a whole school approach across our two schools that promotes and celebrates diversity and will help us to create an environment where all children feel happy and excited about living in Modern Britain.

Benefits for children will include:

- *increased self-esteem from a feeling of belonging
- *increased resilience from knowing who they are
- *being prepared for life in modern Britain
- *being able to be able to recognise and speak about the benefits of a diverse school
- *a whole two-school approach with difference and diversity celebrated throughout both schools

Scheme Overview – Learning Objectives

EYFS	YEAR 1	YEAR 2
<ul style="list-style-type: none">*To choose what I like*It's ok to like different things*To say hello*To make a new friend*To talk about different families*To think about all the brills I've got	<ul style="list-style-type: none">*To like the way I am*To like myself*To join in*To ask for help*To make you feel welcome*To work together	<ul style="list-style-type: none">*To welcome different people*To know I can be what I want to be*To think about what makes a good friend*To have self-confidence*To know all families look different*To know I fit in

When will we start using the 'Everyone's Welcome' scheme?

We intend to launch the scheme in January 2026 throughout the school. Each Year group will teach one lesson per half term using the storybooks linked to the topic.

Parent Consultation

As a school community, we are committed to working in partnership with our parents. We have completed a parent working group session where some parents have been able to look at the materials and books we will be using. Therefore we would now like to invite you to share your views with us if you feel you would like to. Please email any questions you have to office@tais.leics.sch.uk with Everyone's Welcome in the subject line. If you would like to come and look at the resources then please include this in your email.

Website

On our website there is a page with further details available about the programme plus some links to the storybooks that we will be using. This is under the parents section of the website.

Kind regards,

Mrs B Taylor
Deputy Headteacher and PSHE lead



